

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Cumberland Regional Board of Education County: Cumberland
 Employee Organization: Cumberland Regional Administrator Association Employees in Unit: 8
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 7/1/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$981,754	\$959,395
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$981,754	\$959,395
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	<u>\$981,754</u>			
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	
Percent Increase	<u>3%</u>	<u>2.75%</u>	<u>2.01%</u>	
Total cost of increase ..	<u>\$22,359</u>	<u>\$27,151</u>	<u>\$20,271</u>	
Total base salary (successor agreement)	<u>\$959,395</u>	<u>\$986,546</u>	<u>\$1,006,817</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

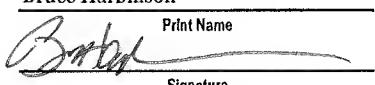
Percentage Impact (average per year over term of agreement) 2.58
 Dollar Impact (average per year over term of agreement) \$15,807.00

Section VI

	Base Year	Year 1			
Cost of Health Plan	<u>\$81,348</u>	<u>\$69,960</u>			
Employee Contributions	<u>\$227,570</u>	<u>\$31,072</u>			
Prescription	<u>\$23,984</u>	<u>\$20,103</u>			
Dental	<u>\$2,903</u>	<u>\$2,170</u>			
Vision	<u>\$0</u>	<u>\$0</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Bruce Harbinson Title: School Business Administrator

 Print Name _____
 Signature _____

Date: 7/31/2014